



Australian
Human Rights
Commission



AUSTRALIAN CHAMBER OF
COMMERCE AND INDUSTRY



australian council of trade unions

HOW ARE YOU TODAY --- SEXY?

Sexual harassment.
Know where the line is.

Sexual harassment isn't only physical, it can be verbal as well. In fact, making sexually suggestive comments or jokes is the most common form of sexual harassment. So if you hear something that crosses the line, don't ignore it.



SEE. If you see something or hear something that makes you feel uncomfortable, don't ignore it.

TALK. It takes courage to speak up. Talk with your boss, your colleagues or the person who is crossing the line.

SUPPORT. Don't underestimate the power of support. It can help a colleague stand up and take action.

Contact the Australian Human Rights Commission.

If you believe you have experienced sexual harassment, you can contact the Australian Human Rights Commission's National Information Service on **1300 656 419**. You can also make a complaint online at www.humanrights.gov.au/complaints/make-complaint





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LOOK LEER

Sexual harassment.
Know where the line is.

Sexual harassment is any unwanted or unwelcome sexual behaviour that is likely to make someone feel offended, humiliated or intimidated. It does not have to be physical, and can include anything from staring or leering to making sexually suggestive comments or jokes. So if you see or hear something that crosses the line, don't ignore it.



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TEXTING

SEXTING

Sexual harassment.
Know where the line is.

Not all sexual harassment occurs in the workplace. It can also happen between workmates online or over the phone. Sending sexually explicit emails and text messages is a common form of sexual harassment. Just because it happens online, doesn't mean it doesn't cross the line. So if you – or someone you know - is experiencing sexual harassment in any form, don't ignore it.



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HOW WAS YOUR WEEKEND?

DID YOU GET ANY?

Sexual harassment.
Know where the line is.

The most common forms of sexual harassment aren't physical. For example, asking inappropriate questions about someone's personal life isn't just crossing the line, it could be sexual harassment. So if you hear something, don't ignore it.



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GREET GROPE

Sexual harassment.
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Over 1 in 5 Australians have experienced workplace sexual harassment. Yet very few of us have a clear understanding of what it actually is. Sexual harassment is any unwanted or unwelcome sexual behaviour that is likely to make someone feel offended, humiliated or intimidated. This includes unwelcome touching and inappropriate physical contact. So if you see something that crosses the line, don't ignore it.



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WHAT TIME DO YOU GET OFF?

CAN I WATCH?

Sexual harassment.
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Making sexually suggestive jokes or comments is the most common form of sexual harassment. So if you hear someone crossing the line, don't ignore it. Let them know sexual harassment is no laughing matter.



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THAT DRESS WAS MADE FOR YOU

AND YOUR 36DD'S

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Sexual harassment isn't only physical, it can be verbal as well. In fact, making sexually suggestive comments or jokes about someone's physical appearance is one of the most common forms of sexual harassment. So if you hear something that crosses the line, don't ignore it.



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SHE'S GREAT WITH HER HANDS

IF YOU KNOW WHAT I MEAN

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